Invitation to the Ordinary General Assembly Meeting and its Agenda

البوتاس العربية
Arab Potash

Dear Shareholders,

The Board of Directors of Arab Potash Company is pleased to invite you to attend the Sixty-Four Ordinary General Assembly Meeting, which will be held on Wednesday, April 16, 2025, at 10:00 AM via the electronic link published on the Company's official website, as stated below. This meeting is being held in accordance with the provisions of Article (6/F) of the Jordanian Companies Law No. (22) of 1997 and its amendments, to discuss the following items on the Ordinary General Assembly Meeting agenda:

1. Reciting of Minutes of Meeting of the previous Ordinary General Assembly Meeting.
2. To vote on the Board of Directors' Report on the Company's activities for the year 2024 and its future plan.
3. To vote on the report of the Company's Auditors on the consolidated financial position statement, other consolidated year-end accounts and its financial status for the year 2024.
4. To vote on the Consolidated Financial Position and Consolidated Income Statement for the year 2024.
5. Reporting the activities of the Committees of APC's Board of Directors in accordance with Clause (6/h) of the Instructions of Corporate Governance for Shareholding Listed Companies for the year 2017.
6. To vote on the election of auditors of the Company accounts for the financial year ending December 31, 2025, and determining their fees.
7. To vote on discharging the Company's Board of Directors of any liabilities for the year 2024 within the limits of the law.
8. To vote on the dividends distribution ratio.

Attendance and Proxy Procedure:

Shareholders may attend the meeting through the electronic link (**www.smartagm.ae**) or authorize another person to attend and vote on their behalf by filling out and signing the proxy form below, then sending it to the email address (**APC.Shareholder@arabpotash.com**) before the scheduled meeting date.

It should be noted that every shareholder has the right to send questions and inquiries before the General Assembly Meeting via email (**APC.Shareholder@arabpotash.com**), and these will be addressed in the meeting minutes, in accordance with Article (5) of the procedures for organizing general assembly meetings issued by His Excellency the Minister of Industry, Trade, and Supply. Additionally, any shareholder holding 10% or more of the shares represented in the meeting has the right to raise questions and inquiries during the meeting, in accordance with Article (Fifth/I) of the same procedures.

Shareholders can access all related documents and attachments for the meeting through the Company's website (**www.arabpotash.com**) or the link (**www.smartagm.ae**).

Sincerely yours,

Eng. Shehadah Abu Hdaib
Chairman of the Board

The Chairman of Arab Potash Company
P.O.Box 1470 Amman 11118 Jordan

Shareholder No.: ..... Number of Shares: .....

I, ... in my capacity as a shareholder in the Arab Potash Company

have appointed ..... from (City) .....

to act on my behalf and have authorized him/her to vote on my behalf during the Ordinary General Assembly meeting which will be held in Amman on Wednesday April 16, 2025.

Date / / 2025

Name and Signature: .....

Witness Name and Signature: .....

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