

Invitation to the Ordinary General Assembly Meeting and Agenda of the Meeting

**Dear Esteemed Shareholders,
Greetings,**

Pursuant to article (6/F) of the Jordanian Companies Law No. (22) of 1997 and its amendments, and the instructions for using electronic means for corporate procedures for the year 2021, and the instructions for supervising the implementation of the procedures for holding the General Assembly Meetings of Public Shareholding Companies for the year 2017 and its amendments, and based on the approval of H.E. the Minister of Industry, Trade and Supply to hold the Ordinary General Assembly Meeting by visual and electronic communication technology, the Board of Directors of the Arab Potash Company is pleased to invite you to attend the Sixty-Third Ordinary General Assembly Meeting which will be held at 10:00 am on **Monday April 29, 2024** for the shareholders of the Company through the electronic link published on the Company's website mentioned below and which allows visual communication to the shareholders. The Ordinary General Assembly Meeting will be held to discuss the following topics:

The Agenda for the Ordinary General Assembly Meeting:

- 1) Reciting of Minutes of Meeting of the previous Ordinary General Assembly Meeting.
- 2) To vote on the Board of Directors' Report on the Company's activities for the year 2023 and its future plan.
- 3) To vote on the report of the Company's Auditors on the consolidated financial position statement, other consolidated year-end accounts and its financial status for the year 2023.
- 4) To vote on the Consolidated Financial Position and Consolidated Income Statement for the year 2023.
- 5) Reporting the activities of the Committees of APC's Board of Directors in accordance with Clause (6/h) of the Instructions of Corporate Governance for Shareholding Listed Companies for the year 2017.
- 6) Election of APC's Board of Directors.
- 7) To vote on the election of auditors of the Company accounts for the financial year ending December 31, 2024 and determining their fees.
- 8) To vote on discharging the Company's Board of Directors of any liabilities for the year 2023 within the limits of the law.
- 9) To vote on the dividends distribution ratio.

You are kindly requested to join the meeting via the following link (www.smartagm.ae) or authorize another shareholder to attend on your behalf by filling out the below proxy and emailing it to (APC.shareholder@arabpotash.com) before the specified date of the meeting mentioned above.

It is worth mentioning that each shareholder has the right to ask questions and make inquiries electronically online before the date specified for the meeting (APC.shareholder@arabpotash.com) to be answered in the General Assembly Meeting minutes. This is in accordance with Clause (5/C) of the procedures issued by His Excellency the Minister of Industry, Trade and Supply. Any shareholder who holds (10%) or more of the shares represented in the meeting is entitled to ask questions and make inquiries during the meeting in compliance with the fifth Clause (5/I) of the said procedures referred to above.

Sincerely yours,

Eng. Shehadah Abu Haddad

Chairman of the Board

The Chairman of Arab Potash Company
P.O.Box 1470- Amman 11118 - Jordan

Shareholder No.:

Number of Shares:

I, in my capacity as a shareholder in Arab Potash Company have appointed from (City) to act on my behalf and have authorized him/her to vote on my behalf during the Ordinary General Assembly meeting which will be held in Amman on Monday April 29, 2024.

Date: _____

Witness: _____

Authorizer's Signature: _____