

Invitation to the Ordinary General Assembly Meeting and the Meeting Agenda



البوتاس العربية
Arab Potash

Dear Shareholders,

The Board of Directors of Arab Potash Company is pleased to invite you to attend the Sixty-Fifth Ordinary General Assembly Meeting, which will be held on Wednesday, April 29, 2026, at 10:00 a.m., via the electronic link published on the Company's official website, as stated below. This meeting is being held in accordance with the provisions of Article (6/F) of the Jordanian Companies Law No. (22) of 1997 and its amendments, to discuss the following items on the agenda of the Ordinary General Assembly Meeting:

1. Reciting the minutes of the previous Ordinary General Assembly meeting.
2. To vote on the Board of Directors' Report on the Company's activities for the year 2025 and its future plan.
3. To vote on the report of the Company's auditors on the consolidated financial statements, and on the Company's financial position and financial condition for the year 2025, and to ratify the report.
4. To vote on the Company's consolidated financial statements for the year 2025, and to ratify them.
5. Reporting the activities of the committees emanating from the Board of Directors of APC, in accordance with Article (6/h) of the Corporate Governance Instructions for Listed Shareholding Companies for the year 2017.
6. To vote on the election of the Company's auditors for the financial year ending December 31, 2026, and to determine their fees or authorize the Board of Directors to determine it.
7. To vote on discharging the Company's Board of Directors of any liabilities for the year 2025 within the limits of the law.
8. To vote on the dividend distribution ratio.
9. To vote on the issuance of a guarantee by the Arab Potash Company in favor of Yara Suomi Oy, Yara Switzerland Ltd, and Yara Norge AS, to guarantee the performance of the obligations of its subsidiary, APC Trading & Logistics – Europe AG, under the agreement signed on 15/12/2025.

Attendance and Proxy Procedures:

Shareholders may attend the meeting through the electronic link (www.smartagm.ae) or authorize another person to attend and vote on their behalf by filling out and signing the proxy form below, then sending it to the email address (APC.Shareholder@arabpotash.com) before the scheduled meeting date.

Please note that every shareholder has the right to send questions and inquiries before the Ordinary General Assembly Meeting via email (APC.Shareholder@arabpotash.com), and these will be addressed in the meeting minutes, and any shareholder holding 10% or more of the shares represented in the meeting has the right to raise questions and inquiries during the meeting, in accordance with the Jordanian Companies Law No. (22) of 1997 and its amendments.

Shareholders may access all related documents and attachments for the meeting through the Company's website (www.arabpotash.com) or the link (www.smartagm.ae).

Sincerely yours,

Eng. Shehadah Abu Hdaib
Chairman of the Board

The Chairman of Arab Potash Company

P.O.Box 1470 Amman 11118 Jordan

Shareholder No.: Number of Shares:

I, in my capacity as a shareholder in the Arab Potash Company

have appointed from (City)

to act on my behalf and have authorized him/her to vote on my behalf during the Ordinary General Assembly meeting which will be held in Amman on Wednesday April 29, 2026.

Date / / 2026

Name and Signature:

Witness Name and Signature:



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